

All Saints' Anglican Church Mitcham

Child Safety Code of Conduct

This **Code of Conduct** makes clear what practices are supported and what practices are not condoned.

The **Code of Conduct** is not exhaustive, and does not foresee every set of circumstances that may arise across the variety of church events or occasions.

The **Code of Conduct values** the social, relational, and interpersonal safety and wellbeing of children and young people. The **Code of Conduct** also values the role of leaders and mentors in the lives of children and young people by promoting transparent, accountable relationships that promote trust and confidence in the Church and its programs.

All adults at All Saints', whether regular attendants / worshippers or visitors, are required to adhere to the **Code of Conduct**. Volunteers and staff must sign that they will abide by this code.

POSITIVE CODES OF CONDUCT



DO

- Behave as a positive role model to children and young people.
- Greet with a handshake, or ask before giving a hug, in situations where it is appropriate to do so.
- Treat all children with respect.
- Use positive and affirming language toward children and young people.
- Intervene when children or young people are engaging in inappropriate bullying behaviour towards others or acting in a humiliating or vilifying way.
- Help provide an open, family friendly environment for children to worship, interact, and socialise within where children have a voice in an age appropriate way.
- Alert someone if you see an apparent breach of this code.
- Report suspicions of child abuse or neglect to a trusted leader or someone in authority, such as the Vicar or member of Parish Council. It is a legal obligation to report any suspected or known abuse.
- If you do not believe that your concerns have been reported to DHHS or the Police, you personally **MUST** report suspected or known child abuse.